

SUNDAY, JULY 18, 2021  
3:00-5:00 PM ET

2021

# VIRTUAL SYMPOSIUM AND LECTURESHIP

of the W. Montague Cobb/NMA Health Institute

A CME PROGRAM

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## ABOUT THE COBB INSTITUTE

The W. Montague Cobb/National Medical Association (NMA) Health Institute (The Cobb Institute)—a 501(c)(3) in Washington, DC—engages in innovative research and knowledge dissemination for the reduction and elimination of racial and ethnic health disparities. Founded in 2004, the Institute is named in honor of the late William Montague Cobb M.D., Ph.D., LL.B., physician, anthropologist, distinguished professor of medicine and anatomy at the Howard University School of Medicine, and noted architect of the National Hospital Desegregation Movement. The Cobb Institute boasts an established journal, the Journal of Racial and Ethnic Health Disparities, and regularly collaborates with public agencies, private entities, academic medical centers, and—equally important—communities. In

close partnership with Morehouse School of Medicine and the Association for Academic Minority Physicians (AAMP), the Institute also provides opportunities for early career doctorates to receive intensive mentoring and networking in the areas of research, policy and practice. With funding from governmental agencies such as the National Institutes of Health (NIH) as well as significant in-kind contributions, the Institute continues to cultivate a trusted and proven network of diverse stakeholders committed to solving racial inequities in health. Concerned with the social and environmental determinants of health, the institute benefits from a close relationship with the schools of medicine of the historically black colleges and universities (HBCUs) and the National Black Nurses Association.

## CONFERENCE SPONSORS



# COBB EVENTS AT A GLANCE

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## FRIDAY 07/16/2021

6:00 pm–8:00 pm ..... Opening Ceremony and Awards Program

8:00 pm–10:00 pm ..... NMA 125th Anniversary Celebration Program

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## SATURDAY 07/17/2021

11:00 am–12:30 pm ..... Edward C. Mazique Symposium

Anti-Racism: A Call to Action for Health of the Public Health

3:00 pm–4:30 pm ..... Project Impact 2.0 Roundtable Symposium

Achieving Diversity, Equity, and Inclusion in Clinical Trials/Research: A Priority

3:00 pm–5:00 pm ..... Infectious Disease Symposium: ACTIV-2 – Early Treatment of COVID-19

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## SUNDAY 07/18/2021

11:00 am–1:00 pm ..... Edith Irby Jones Plenary

Altering the Course: Black Men in Medicine II

1:30 pm–3:00 pm ..... Council on Concerns of Women Physicians

3:00 pm–5:00 pm ..... W. Montague Cobb Lecture and Symposium

The Role of the HBCU Medical Schools and Key Partner Organizations in Mitigation of the Impact of Covid-19 in Black and Brown Communities

5:00 pm–6:00 pm ..... Past Presidents Leadership Forum

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## MONDAY 07/19/2021

7:00 am–9:00am ..... IM Section Program

6:00 pm–7:30 pm ..... 122nd Presidential Installation

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## TUESDAY 07/20/2021

7:30 am–9:30 am ..... Jane Wright Cooke Cancer Symposium

# SCIENTIFIC PLANNING COMMITTEE

## COMMITTEE CO-CHAIRS

Randall C. Morgan, Jr., M.D., M.B.A., FACS, FAAOS  
*President and Founding Chief Executive Officer, W. Montague Cobb/NMA Health Institute*

Edith P. Mitchell, MD, MACP, FCPP, FRCP (London)  
*Chair of the Board of Directors, W. Montague Cobb/NMA Health Institute  
Clinical Professor of Medicine and Medical Oncology, Department of Medical Oncology,  
Director, Center to Eliminate Cancer Disparities  
Associate Director, Diversity Affairs  
Sidney Kimmel Cancer Center at Jefferson  
116th President, National Medical Association*

## COMMITTEE MEMBERS

Wayne Frederick, M.D., M.B.A., FACS  
*President, Howard University*

David M. Carlisle, M.D., Ph.D.  
*President and CEO, Charles R. Drew University of Medicine (CDU) and Science*

Valerie Montgomery Rice, M.D., FACOG  
*President and Dean, Morehouse School of Medicine*

Deborah Prothrow-Stith, M.D.,  
*Dean and Professor of Medicine for the College of Medicine at Charles R. Drew University of Medicine and Science*

James E.K. Hildreth, Ph.D., M.D.  
*President and Chief Executive Officer, Meharry Medical College*

## STAFF

Winston Price, M.D., FACPE  
*Chief Information & Technology Officer (CIO), W. Montague Cobb/NMA Health Institute*

Tiffany North Reid, M.P.H.  
*Senior Program Specialist, W. Montague Cobb/NMA Health Institute*

Lily Pieper  
*Executive Assistant, AMC Source*

Gabriella Charlouis  
*Administrative Support, W. Montague Cobb/NMA Health Institute*

## DISCLOSURES OF COMMERCIAL RELATIONSHIPS

None of the speakers participating in the scientific program nor members of the planning committee have a financial relationship within the last 12 months in any amount with a commercial interest whose products or services discussed in the CME activity content in which the individual has control. (statement to read “no undisclosed financial relationship..” further to read “the financial relationship did not influence the planning and content of the program and no such commercial products will be discussed in the program” if any disclosures are deemed to indicate a potential conflict.

## ACCREDITATION STATEMENT

This activity has been planned and implemented in accordance with the accreditation requirements, and policies of the Accreditation Council for Continuing Medical Education (ACCME), through the joint providership of the National Medical Association and the W. Montague Cobb NMA Health Institute. The National Medical Association is accredited by the ACCME to provide continuing medical education for physicians.



The National Medical Association designates this live activity for a maximum of 2 AMA PRA Category 1 Credits™. Physicians should only claim credit commensurate with the extent of their participation in the activity.

# LETTER FROM THE CHIEF EXECUTIVE OFFICER

Dear Friends and Colleagues:

On behalf of the W. Montague Cobb/NMA Health Institute (Cobb Institute), I welcome you to the Virtual 16th Annual W. Montague Cobb Symposium and Lectureship and 126th National Medical Association (NMA) Convention as we revisit the commitment and work over the past year from prominent institutions that remain trusted partners and collaborators within our communities. Whether joining us for the first time or participating as a new colleague, you will benefit from collective knowledge and actionable strategies for addressing the structural drivers of racial and ethnic health disparities that have been observed during this pandemic.

The Opening Ceremony for the National Medical Association will be on Friday, July 16, 2021 from 7-9 PM. The Cobb Institute will bestow the W. Montague Cobb Lifetime Achievement Award to Dr. Richard Allen Williams, Founder of the Association of Black Cardiologists (ABC), and the Cato T. Laurencin Lifetime Research Award to Dr. Hannah Valentine who recently retired from the National Institutes of Health (NIH) as the first Chief Officer for Scientific Workforce Diversity. The NMA Awards will be given first as well as an opening keynote, that will be given by Dr. Reed Tuckson.

The Cobb Symposium and Lectureship will convene on Sunday, July 18, 2021 from 3-5 PM. Dr. Wayne Frederick, seventeenth president of Howard University, will be featured as Cobb Lecturer. His medical research focuses on narrowing racial, ethnic, and gender disparities in cancer-care outcomes, especially gastrointestinal cancers, and he has used his platform to highlight disparities that were potentially worsened with the pandemic. The panel that he will lead on pandemic preparedness will feature participation from the HBCU Medical Schools, the Cobb Institute, the NMA, the National Black Nurses Association and the Black Coalition Against COVID-19, as informed by the research, education and dissemination of vaccines and treatment for COVID-19. The Cobb Awardees will be additionally recognized during this Symposium.

Our faculty, staff and network are committed to addressing pressing, timely themes related to health and health disparities, also providing health professionals and the general public with tools for coordinated action. Now especially, with the added public health and financial effects of COVID-19, health professionals like you alongside affected communities will be critical for supporting efforts to protect and rebuild local communities and to strengthen our system of hospitals and clinics and public health infrastructure.

Our goals for you as a symposium participant are two-fold:

- First, you will be equipped with actionable knowledge, tools, and community toward fostering sustainable and ongoing access to testing, vaccines, treatments and vaccine trials.
- Second, by participating, you will be compelled to drive urgent action toward achieving pandemic preparedness and response to prevent the profound racial disparities in mortality and morbidity that were observed for the United States during this pandemic.

We hope that this 2021 W. Montague Cobb Symposium and Lectureship will help stem the tremendous loss of life observed this past year from Coronavirus and other troubling events due to systemic anti-Black racism.

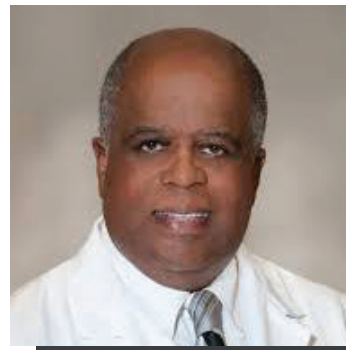
To learn about the Cobb Institute and the ways in which you can become involved with our various initiatives, you are also encouraged to visit [www.thecobbinstitute.org](http://www.thecobbinstitute.org). At this time, we offer programs and opportunities for a variety of categories, from externships for medical students through collaborative and transdisciplinary partnerships for senior leaders in health, medicine and research.

Thank you for accompanying us on this journey to impact pandemic preparedness. In the spirit of friendship and fellowship, please enjoy your time with us.

Sincerely,



Randall C. Morgan Jr., M.D., M.B.A., FACS, FAAOS  
President and CEO, W. Montague Cobb/NMA Health Institute



# STATEMENT OF CREDIT AND PURPOSE

## OVERVIEW

This activity is designed to highlight the promise of pandemic preparedness led by health professionals on behalf of communities, Black or African American and other minority populations, that are disproportionately impacted by pandemics. Planned with leadership from the Black Coalition against COVID-19 (BCAC), which includes the HBCU schools of medicine, the National Medical Association (NMA), the National Black Nurses Association (NBNA), and the Cobb Institute, the Symposium features expert physician and non-physician speakers who will share their findings and recommendations toward eliminating pandemic-related health disparities with a focus on informing the public, physicians and policymakers about related structural drivers.

## INTENDED AUDIENCE

This program is designed for health professionals, specifically physicians, health professionals-in-training, public policy advocates, legislators and others who have the potential to improve the health of vulnerable communities and populations disproportionately impacted by pandemics and other emergencies. Participating healthcare providers will benefit from a seminar informed by leadership from the Cobb Institute, BCAC, NMA, as well as physicians, public health professionals and university faculty who are involved with research and policymaking. Findings and recommendations for clinical and public health practice will be a major component of this symposium. Practitioners will additionally gain tools for improved clinical decision-making and partnership opportunities around the health implications of pandemics and with communities and populations that are disproportionately impacted.

## FORMAT

Moderated panel discussions involving physicians, health professionals, and immunology and public health experts will be utilized in order to have a robust discussion around clinical and public health practices for populations and communities with health vulnerabilities related to global pandemics.

The latest pandemic preparedness and response strategies will be highlighted with a focus on the potential of coordinated action to impact relevant health outcomes. The intended goals of this seminar format are to facilitate collaborations for the elimination of pandemic-related health disparities and informed clinical and policy recommendations and statements for improved screening, diagnosis and treatment around the health impacts that are linked to influenza pandemics.

## RESEARCH GOAL

Engage in dialogue to perpetuate and adopt understanding and practical knowledge and use of the most current and advanced clinical and public health practice available to lessen pandemic burden in America, in general, and among populations and communities that are disproportionately impacted, in particular.

## CONTINUING MEDICAL EDUCATION CREDIT

This activity has been planned and implemented in accordance with the accreditation requirements and policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint providership of the National Medical Association and the W. Montague Cobb/ NMA Health Institute in partnership with the Florida Clinicians for Climate Action. The National Medical Association is accredited by the ACCME to provide continuing medical education for physicians. The National Medical Association is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians. The National Medical Association designates this educational activity for a maximum of 2 AMA PRA Category 1 Credits™. Physicians should only claim credit commensurate with the extent of participation in the activity. The National Medical Association has reviewed and approved as an Authorized Provider by the International Association for Continuing Medical Education and Training (IACET), 8405 Greensboro Drive, Suite 800, McLean, VA 22102-5120. The NMA will award 2 hours of CEUs to participants who successfully complete the program.

## DISCLOSURE

ACCME Standards for Commercial Support require that we collect commercial interest information from faculty for identifying conflicts of interest, and for resolving those conflicts. Accordingly, all persons in a position to affect the educational content of the activity must complete a full disclosure form prior to the activity. Additionally, we request copies of all speaker presentations (these aid in determining and resolving potential conflicts). Faculty disclosures, or lack thereof, must be made known to learners prior to the activity.

# LEARNING OBJECTIVES

Upon completion of the symposium the participant should be able to:

1. Describe the structural drivers of pandemic disparities, and consider a variety of impacts of severe pandemics on health from the perspective of infectious disease specialists as well as primary care providers, oncologists and cardiologists, among others.
2. Share prior successful strategies at the intersection of COVID-19 and public health led by our physicians, and with a focus on influencing optimal response at the federal, state and local levels.
3. Outline the link between pandemic emergencies, health and poverty.
4. Identify resources for career development in vaccine science and research.
5. Plan solutions and efforts to enhance pandemic preparedness legislation and lawmaker education around pandemic preparedness.

## DISCLAIMER

All speakers participating in CME activities provided by the National Medical Association Department of Continuing Medical Education are expected to disclose to the audience any real apparent conflict(s) of interest related to the content of their presentations. This program is designed for physicians, scientists, nurses, physician assistants, residents, fellows and other healthcare professionals interested in strengthening the voice of clinicians in national and state level discussions on pandemic disparities as well as advocating for pandemic preparedness especially on behalf of vulnerable communities that are disproportionately impacted.

# STATEMENT OF NEEDS ASSESSMENT

The Coronavirus 19 (COVID-19) pandemic has amplified persistent racial and ethnic health disparities in the United States that are related to structural racism. Of the deaths nationwide, Black or African American communities account for nearly half, which is likely an underestimate given underreported infections as a result of uneven access to testing, contact tracing, and healthcare. Alongside a higher epidemiologic burden due to COVID-19, current statistics also show a significantly lower rate of vaccination for Black populations with vaccine hesitancy playing a role. Understanding the context for these challenges forces us to reimagine solutions for mitigating the disproportionate impacts observed for vulnerable communities during this pandemic.

As trusted health messengers, clinicians have a role to play in advocating for equitable vaccine access and pandemic preparedness as well as broader improvements in the social and environmental determinants of health. As we have seen with the successes of the medical institutions of the historically black colleges and universities (HBCUs) and other trusted institutions, physicians and health professionals represent a significant asset for informing the conversation and action. And involving those who serve predominantly minority and medically underserved communities in the development of solutions can increase responsiveness to pandemic disparities and health equity concerns.

At this symposium, participants will benefit from learning best practice around pandemic preparedness and health as informed by leadership from the Cobb Institute, HBCU medical schools and the Black Coalition against COVID-19 (BCAC), and additional expert participants.

Our seminar format will facilitate education of physicians on the health effects of pandemic emergencies, specifically impacts on communities of color, as well as potential actions for improved pandemic preparedness and response. More specifically, transfer of information on pandemic impacts on health disparities and health equity will support: application to practice, discussions with the

public and policymakers, and involvement of low-income communities and communities of color in pandemic preparedness and response efforts.

Ultimately over the course of the conference practitioners will gain tools for educating patients, the public and policymakers on actions that can be taken to address the negative health effects of influenza and pandemic emergencies. This process will involve discussion of the details learned and plans for incorporating that knowledge into their clinical practice or public health practice with added focus on identifying needed resources and support. Policy advocacy and outreach to mainstream and ethnic media outlets will be emphasized.

## REFERENCES

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- Escobar, G. J., Adams, A. S., Liu, V. X., Soltesz, L., Chen, Y. F. I., Parodi, S. M., ... & Lee, C. (2021). Racial disparities in COVID-19 testing and outcomes: retrospective cohort study in an integrated health system. *Annals of Internal Medicine*.
- Mackey, K., Ayers, C. K., Kondo, K. K., Saha, S., Advani, S. M., Young, S., ... & Kansagara, D. (2021). Racial and ethnic disparities in COVID-19-related infections, hospitalizations, and deaths: a systematic review. *Annals of Internal Medicine*, 174(3), 362–373.
- Morgan, R. C., Price, W., & Reid, T. N. (2020). 15th Annual W. Montague Cobb Symposium and Lectureship: A Celebration of the Morehouse SOM Award and Vital HBCU Consortium Strategy to Tackle Covid Disparities—“The Power Of 4”. *Journal of the National Medical Association*, S20–S21.
- Sirleaf, E. J., & Clark, H. (2021). Report of the Independent Panel for Pandemic Preparedness and Response: making COVID-19 the last pandemic. *The Lancet*.



# AGENDA

3:00pm ..... WELCOME & OVERVIEW

Randall C. Morgan, Jr., M.D., M.B.A., FACS, FAAOS  
*President and CEO*  
*W. Montague Cobb/ NMA Health Institute (the Cobb Institute)*  
*95th President of the National Medical Association*

3:10pm ..... INTRODUCTION OF KEYNOTE SPEAKER

Rahn Bailey, M.D., DFAPA, ACP

3:15pm ..... COBB LECTURE

Wayne Frederick, M.D., M.B.A., FACS

3:40pm ..... INTRODUCTION OF PANEL

Rahn Bailey, M.D., DFAPA, ACP

3:50pm ..... ROUNDTABLE DISCUSSION

**Moderator**



Reed V. Tuckson, M.D., FACP  
*Managing Director*  
*Tuckson Health Connections*

**Panel**



David M. Carlisle, M.D., Ph.D.  
*President and CEO, Charles R. Drew University of Medicine (CDU) and Science*



James E.K. Hildreth, Ph.D., M.D.  
*President and Chief Executive Officer, Meharry Medical College*



Valerie Montgomery Rice, M.D., FACOG  
*President and Dean, Morehouse School of Medicine*



Leon McDougle, M.D., M.P.H.  
*Chief Diversity Officer, The Ohio State University Wexner Medical Center*  
*Associate Dean for Diversity and Inclusion*  
*Director, MEDPATH Premedical Postbaccalaureate Program*  
*Professor of Family Medicine*

4:50pm ..... CLOSING

Randall C. Morgan, Jr., M.D., M.B.A., FACS, FAAOS

# W. MONTAGUE COBB LIFETIME ACHIEVEMENT AWARD

In recognition of a lifetime of exceptional achievement in medicine, education, health policy, leadership, and quality of life for African Americans.

## RICHARD ALLEN WILLIAMS, M.D.

Richard Allen Williams, M.D. the Founder and President of the Minority Health Institute, 117<sup>th</sup> President of the National Medical Association and Founder of the Association of Black Cardiologists, is a cum laude honors graduate of Harvard University. He attended the State University of New York Downstate Medical Center where he received the M.D. degree. He later performed a Cardiology fellowship at Brigham and Women's Hospital and Harvard Medical School. In 1972, he became Assistant Medical Director at the new Dr. Martin Luther King, Jr. Hospital where he secured a \$3 million dollar grant to establish the King-Drew Sickle Cell Center, of which he became the Director.

Later, he moved to the West Los Angeles VA Medical Center and became Chief of the Heart Station and Head of the Cardiology Department. At present, he is Clinical Professor of Medicine at the UCLA School of Medicine (full Professor) and was the first African American to achieve that status in the UCLA Department of Medicine. He also received a Lifetime Achievement Award from Harvard Medical School. In addition, he was privileged to present a scientific paper at the Oxford Round Table.

Dr. Williams is considered an international expert on hypertension, healthcare disparities, dyslipidemia, diabetes, obesity, heart failure, and sudden cardiac death. He was recently honored by the American Heart Association from which he received the prestigious LifeSaver Award. He has

also received the Scroll of Merit and Distinguished Leadership Award from the National Medical Association.

He has authored eight books, numerous book chapters, several scholarly articles, and dozens of scientific papers. He wrote the ground-breaking *Textbook of Black-Related Diseases* (McGraw-Hill) in 1974 and the critically acclaimed *Healthcare Disparities at the Crossroads of Healthcare Reform* (Springer, 2011). His ninth book, *Blacks in Medicine: Clinical, Demographic, and Socioeconomic Correlations* (Springer) is in progress.

Dr. Williams has a legacy of community service including serving on the CDU Board of Directors, the Board of Directors of the American Heart Association, the Advisory Board of the Community Health Councils, and the California Jazz Foundation. He has also shown his philanthropic side by participating in National Medical Fellowships and by establishing three separate scholarship funds in his name to benefit African American medical students across the country.



# CATO T. LAURENCIN DISTINGUISHED RESEARCH CAREER AWARD

This award is presented in recognition of an exceptional career in medical research and noteworthy innovations in medicine and healthcare.

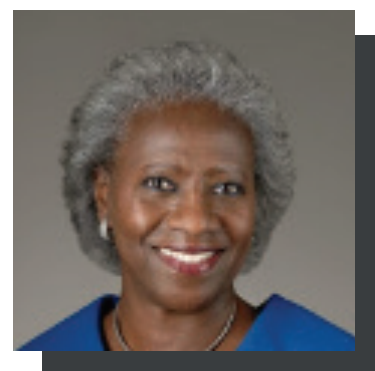
## HANNAH VALANTINE, M.D.

Hannah Valantine, M.D. served as the inaugural National Institutes of Health (NIH) Chief Officer for Scientific Workforce Diversity, and a Senior Investigator in the Intramural Research Program at the National Heart, Lung, and Blood Institute (NHLBI). Prior to starting this position, Dr. Valantine was Professor of Cardiovascular Medicine and the Senior Associate Dean for Diversity and Leadership at Stanford, a leadership position she held since November 2004. Dr. Valantine has returned to Stanford as Professor of Medicine.

She is nationally recognized for her transformative approaches to diversity and is a recipient of the NIH Director's Pathfinder Award for Diversity in the Scientific Workforce. Dr. Valantine established the NIH Equity Committee to systematically track and evaluate diversity and inclusion metrics in each NIH Institute and Center's intramural program. Under her leadership, there has been a significant increase in representation of women as tenure-track and tenured principal investigators (PI), and of African American/Black and Hispanic tenure-track PIs in the Intramural Program. She has also played a major role in taking on workplace harassment at NIH. One of her significant achievements was developing and implementing the first NIH Workplace Climate and Harassment Survey. The findings provided critical data that have informed NIH's strategies to improve the workplace moving forward.

The impact of Dr. Valantine's work has been felt well beyond the NIH campus. She has made several important inroads into improving diversity and equity among the extramural research community. She also guided the

National Research Mentoring Network program on coaching and mentoring for grant writing toward successful applications and awards supporting scientists from diverse backgrounds, including those from underrepresented racial and ethnic groups.



At NIH, she established a highly productive research program within NHLBI. She created the Genomic Research Alliance for Transplantation (GRAfT), a consortium of five heart and lung transplant programs in the Washington, D.C. metropolitan area, 40% of whom are African American/Black. She is using the technology that she co-invented with Steve Quake, professor bioengineering at Stanford—donor-derived cell-free DNA in blood—to monitor organ transplant rejection in the GRAfT cohort, and to understand the mechanisms that explain how and why African Americans/Blacks reject their organ transplants at higher rates than White recipients.

Dr. Valantine was elected to National Academy of Medicine, “for her national leadership in both scientific workforce diversity and cardiac transplantation research. Her data-driven approach in these two important areas has led to game-changing policies and new programs that enriched the nation's biomedical talent pool and have generated paradigm-shifting innovations in patient care.”

# NATIONAL MEDICAL ASSOCIATION PRACTITIONER OF THE YEAR AWARD

This award signifies peer recognition for demonstrated services and characteristics that exemplify the highest standards of professionalism and sense of community. In order to be nominated and selected for this recognition, the nominee must be highly regarded in his or her community as a physician, have shown consistently the quality of compassion and have become involved in problems of the community.

## WINSTON PRICE, M.D., FAAP, FACPE

Winston Price, M.D., FAAP, FACPE is a board-certified pediatrician and served as President of the National Medical Association (NMA) from August 2004 to July 2005. He is a graduate of Cornell Medical College and received his residency training in pediatrics at the Weill-Cornell Medical Center-Sloan Kettering Medical Center. Dr. Price serves as the President and Chair for the National African American Drug Policy Coalition and also serves as the Chair of the Southwest Georgia Area Health Education Center (SOWEGA-AHEC) which focuses its mission to recruit, train and retain a robust and highly qualified health workforce for 38 counties in SW GA. He also serves as Chief Information & Technology Officer for the W. Montague COBB/NMA Health Institute and was recently appointed to serve on the Medical Society Consortium on Climate

and Health Council/Steering Committee. He holds academic positions at the Philadelphia College of Medicine as an Associate Professor in the Department of Pediatrics & Director of Pipeline Programs for the SW Georgia Campus, and Assistant Professor of Pediatrics at the Medical College of Georgia. Dr. Price also practices clinical medicine serving a SW population in Georgia with a focus on preventive care.



### ANNUAL AWARD PROCESS

Providing public recognition of exceptional achievement and service within the National Medical Association is an important activity of the Association. Annually the National Medical Association confers four awards to honor luminaries and those medical societies that have demonstrated exemplary leadership. In addition, we recognize individuals of national and international stature whose efforts significantly benefit health and medicine.

# SPEAKER BIOGRAPHIES

## COBB LECTURER

## WAYNE FREDERICK, M.D., M.B.A., FACS

Dr. Wayne A. I. Frederick was appointed the seventeenth president of Howard University in 2014. He previously served as Provost and Chief Academic Officer. Most recently, the Howard University Board of Trustees selected Dr. Frederick to serve as the distinguished Charles R. Drew Professor of Surgery.



A distinguished scholar and administrator, Dr. Frederick has advanced Howard University's commitment to student opportunity, academic innovation, public service, and fiscal stability. Early in his tenure as president, Dr. Frederick pursued initiatives to streamline and strengthen university operations. He has overseen a series of reform efforts, including the expansion of academic offerings, establishing innovative programs to support student success and the modernization of university facilities.

As an undergraduate, Dr. Frederick was admitted to Howard University's B.S./M.D. dual degree program. He completed the requirements for both degrees in six years, allowing him to earn his Bachelor of Science degree and his medical degree by the age of 22. He also earned a Master of Business Administration from Howard University's School of Business in 2011.

Following his post-doctoral research and surgical oncology fellowships at the University of Texas MD Anderson Cancer Center, Dr. Frederick began his academic career as associate director of the Cancer Center at the University of Connecticut. Upon his return to Howard University, his academic positions included associate dean in the College of Medicine, division chief in the Department of Surgery, director of the Cancer Center and deputy provost for Health Sciences.

Dr. Frederick is the author of numerous peer-reviewed articles, book chapters, abstracts, and editorials and is a widely recognized expert on disparities in healthcare and medical education. He continues to operate and also gives

lectures to second-year medical students and surgical residents of Howard University's College of Medicine. His medical research focuses on narrowing racial, ethnic, and gender disparities in cancer-care outcomes, especially about gastrointestinal cancers. Dr. Frederick also devotes his time to writing and speaking on salient topics in higher education including the impact of Historically Black Colleges and Universities, campus intellectual diversity, the underrepresentation of African American men in medical school, and gender equity on college campuses.

Dr. Frederick has received various awards honoring his scholarship and service. In April 2020, Dr. Frederick was chosen as the first-ever recipient of the Educator Award by the Lowell F. Hawthorne Foundation, Inc. Last year, Dr. Frederick was honored with the Distinguished Alumnus Award from the University of Texas MD Anderson Cancer Center for his contributions to the medical field. In January 2017, the Federal Reserve System Board of Governors elected Dr. Frederick to the Federal Reserve Bank of Richmond. He was presented with the Diaspora Public Diplomacy Leadership Award by the Embassy of the Republic of Trinidad and Tobago for his contributions to strengthening Trinidad and Tobago-United States bilateral relations through excellence in global educational leadership. In 2015, Dr. Frederick was also recognized by the then president of the Republic of Trinidad and Tobago for his appointment as President of Howard University. Most recently, Dr. Frederick was appointed to the Board of Directors of the U.S. Chamber of Commerce and Humana Inc. Dr. Frederick is a member of surgical and medical associations, including the American Surgical Association and the American College of Surgeons.

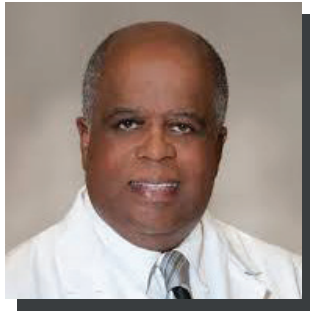
Dr. Frederick has also been featured as one of "America's Best Physicians" by *Black Enterprise* magazine. He was named one of *EBONY* magazine's "Power 100," and recognized as a "Super Doctor" in *The Washington Post Magazine*. In 2017, he was named "Washingtonian of the Year" by *Washingtonian* magazine and in 2015 was named "Male President of the Year" by *HBCU Digest* and was inducted into the St. Mary's College, Port of Spain, Trinidad Hall of Fame.

Dr. Frederick resides in Washington D.C. with his wife, Simone, and their two children, Kirie and Wayne II. He is a true son of Howard University—a proud and loyal exemplar of its motto: Truth and Service.

SYMPOSIUM CO-CHAIR

## RANDALL MORGAN

Dr. Randall C. Morgan, Jr., M.D., M.B.A. is President and CEO of the W. Montague Cobb/NMA Health Institute, which launched and hosts the *Journal of Racial and Ethnic Health Disparities* published by Springer. In addition to bringing together a staff of scholars and research specialists who are concerned with identifying solutions for racial and ethnic disparities in health and healthcare, the Institute also supports the development of early-career faculty and investigators from groups underrepresented in science and medicine through its Cobb Scholars Program. For the National Academies of Sciences, Engineering and Medicine (NASEM), he Co-Chairs the Committee on Mentoring and Advising for the Roundtable on Black Men and Black Women in Science, Engineering, and Medicine. An actively practicing orthopedic surgeon, he serves as founder and President of University Park Orthopedics in in Sarasota and Bradenton, Florida. He is also Clinical Associate Professor of Orthopedic Surgery at Florida State School of Medicine and is also a Clinical Associate Professor in the Department of Community Medicine at the University of Connecticut. Dr. Morgan served as the 95th President of the National Medical Association during the years 1996 and 1997. He was the first board-certified orthopedic surgeon to hold that position. Dr. Morgan is a true pioneer in his profession and was among the first surgeons to perform total joint replacement surgery at Northwestern University. Prior to his relocation to Sarasota, Dr. Morgan practiced general orthopedic surgery and pediatric orthopedics in Evanston, Illinois, and as well in his hometown of Gary, Indiana, for more than 30 years. With the assistance of his father, Mr. Randall C. Morgan, Sr., he founded the Orthopedic Centers of Northwest Indiana and served as its president from 1975 to 1999. At one time, this was the largest minority-owned orthopedic practice in the United States. He is a Diplomat of the American Board of Orthopedic Surgery and the American Board of Managed Care Medicine, a Fellow of the American College of Surgeons, and a member of Alpha Omega Alpha honorary medical society. A graduate of Grinnell College with a B.A. in Chemistry and the Howard University College of Medicine, he completed an Orthopedic Surgery Residency at Northwestern University and a Pediatric Orthopedic Fellowship at Children's Hospital in Cincinnati. He later received an MBA degree from the University of South Florida.



## RAHN BAILEY, MD, DFAPA, ACP

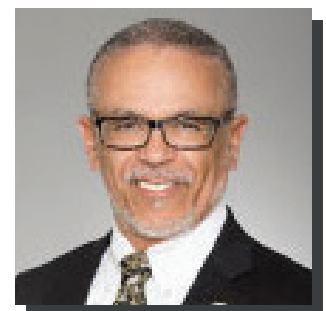
Dr. Bailey is currently a Professor of Psychiatry and Assistant Dean for Clinical Education at Charles Drew University School of Medicine in Los Angeles. He is also Chief Medical Officer for Kedren Community Health Systems in Los Angeles. In addition to his new role as Department Head at LSUHSC, Dr. Bailey will devote a small percentage of his effort to work with Dr. Robert Maupin as Assistant Dean for Community Engagement.



Dr. Bailey is a graduate of University of Texas Medical Branch at Galveston. He completed his psychiatry residency at UT Houston, and he completed a fellowship in forensic psychiatry at Yale. He has also completed a visiting fellowship in transcranial magnetic stimulation at Duke. After finishing his forensics fellowship in 1995, he joined the faculty at LSU as an Assistant Professor of Psychiatry. He also served on the faculty at UT Houston and Baylor before becoming Department Head for Psychiatry at Meharry Medical College in 2008. He was recruited to serve as the Department Head for Psychiatry at Wake Forest before moving to Los Angeles for his current positions as Assistant Dean and CMO. Dr. Bailey is board certified in Psychiatry and Forensic Psychiatry, and he is a nationally recognized expert on gun violence, intimate partner violence, health disparities in minority populations, and forensic psychiatry. He has authored or co-authored over 50 peer reviewed publications and he has written books about healthcare reform and firearms violence.

## DAVID M. CARLISLE, M.D., PH.D.

Presently serving since 2011 as the President and Chief Executive Officer of Charles R. Drew University of Medicine (CDU) and Science in the Watts-Willowbrook area of Los Angeles County, Dr. Carlisle is a published author in health policy, quality of



care, medical education diversity and eliminating health disparities. A board-certified Internal Medicine specialist, his clinical work has always revolved around caring for the underserved.

President Carlisle graduated from Wesleyan University, majoring in chemistry. He then earned his Medical Degree from Brown University, his Master of Public Health and his PhD in Health Services Research from the UCLA Fielding School of Public Health. He completed a Robert Wood Johnson Foundation Clinical Scholars Program fellowship at the David Geffen School of Medicine at UCLA in 1990.

Dr. Carlisle has been affiliated with the UCLA Department of Medicine for approximately thirty-one years, becoming a tenured Associate Professor in 1998. He is presently a Professor of Medicine and Public Health at CDU and an Adjunct Professor of Medicine at UCLA.

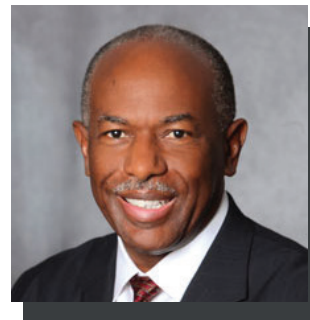
President Carlisle served as Director of the Office of Statewide Health Planning and Development for eleven years (2000-2011) under Governor Gray Davis, Governor Arnold Schwarzenegger, and Governor Jerry Brown. Under his leadership, OSHPD released its first-ever health disparities reports, increased scholarship and loan repayment opportunities for health providers committed to practice in underrepresented, under-resourced and underserved communities, and successfully administered hospital seismic safety as well as health facility loan insurance programs.

In 2007, Dr. Carlisle became a Senior Fellow at UCLA's Luskin School of Public Affairs and presently is also a member of the Advisory Council of the UCLA Fielding School of Public Health. In 2018 he was appointed as a member of the California Future Health Workforce Commission. In 2018, he was appointed to the Board of Trustees for the California Health Care Foundation, is a member of the Futuro Health Community Board, and served as a founding member of the BioscienceLA Board.

Dr. Carlisle has lived in Los Angeles and Sacramento for almost 40 years. He is married to Dr. Sylvia Carlisle and together they have two children, David and Aimee, both defense attorneys.

## JAMES E.K. HILDRETH, PH.D., M.D.

James E.K. Hildreth, Ph.D., M.D., was born and raised in Camden, Arkansas. In 1975, he began undergraduate studies at Harvard University and was selected as the first African-American Rhodes Scholar from Arkansas in 1978. He graduated from Harvard magna cum laude in chemistry in 1979. That fall, Dr. Hildreth enrolled at Oxford University in England, graduating with a Ph.D. in immunology in 1982. At Oxford he studied the biology of cytotoxic T cells with Professor Andrew McMichael and became an expert in monoclonal antibody technology and cell adhesion molecules.



He returned to the United States to attend Johns Hopkins University School of Medicine in Baltimore, taking a one-year leave of absence from medical school for a postdoctoral fellowship in pharmacology from 1983 to 1984. In 1987 he obtained his M.D. from Johns Hopkins and joined the Hopkins faculty as assistant professor.

In 2002, Dr. Hildreth became the first African American in the 125-year history of Johns Hopkins School of Medicine to earn full professorship with tenure in the basic sciences. In July, 2005, Dr. Hildreth became director of the NIH-funded Center for AIDS Health Disparities Research at Meharry Medical College.

Dr. Hildreth has received numerous awards over his career for mentoring, leadership and his efforts related to diversity. In October, 2008, he was honored for his contributions to medical science by election to the Institute of Medicine, part of the National Academy of Sciences, the most prestigious biomedical and health policy advisory group in the U.S. In May of 2015, he was awarded an honorary doctorate from the University of Arkansas. Dr. Hildreth has been inducted into the Arkansas Black Hall of Fame and the Johns Hopkins University Society of Scholars. He currently serves on the Harvard University Board of Overseers.

In August of 2011, Dr. Hildreth became dean of the College of Biological Sciences at University of California, Davis. He was the first African-American dean in the university which was founded in 1905. He was also appointed as a tenured professor in the Department of Cellular and Molecular

Biology as well as professor in the Department of Internal Medicine in the UC Davis School of Medicine.

Dr. Hildreth began research on HIV and AIDS in 1986 and his research has been funded through NIH grants for almost two decades. His work focuses on the role of host proteins and lipids in HIV infection. Dr. Hildreth is internationally recognized for his work demonstrating the importance of cholesterol and specialized membrane regions containing cholesterol in HIV infection. He has published more than 90 scientific articles and is the inventor on 11 patents based on his research. A protein discovered by Dr. Hildreth as a graduate student was the basis for an FDA-approved drug (Raptiva) that was used to treat psoriasis. A primary focus of his research currently is the development of a vaginal microbicide to block HIV transmission in women. Dr. Hildreth has also been a leader in the effort to engage churches and faith leaders in the fight against AIDS. He received a major grant from the CDC to support his HIV prevention and treatment partnership with church leaders. In 2011, Dr. Hildreth received a National Institute of Health Director's Pioneer Award given each year to a few select scientists of exceptional creativity who use pioneering approaches to major biomedical or behavioral research challenges.

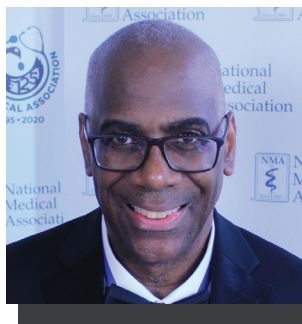
On July 1, 2015, Dr. Hildreth returned to Meharry Medical College to serve as the 12th president and chief executive officer of the nation's largest private, independent historically black academic health sciences center.

Dr. Hildreth has been married to his wife Phyllis Drennon King for 36 years. They have two children: Sophia, a captain and attorney in the U.S. Army and James, who is continuing studies at the University of Oregon, Eugene.

## LEON MCDOUGLE, M.D., M.P.H.

Leon McDougle is professor of Family Medicine with tenure and the first chief diversity officer for the Wexner Medical Center. He directs several workforce diversity programs including the MEDPATH Postbaccalaureate Program.

A graduate of the University of Toledo and the Ohio State College of Medicine, he completed a family medicine residency at the Naval Hospital Camp Pendleton, California, and earned a Master of Public Health



degree from the University of Michigan School of Public Health, Department of Health Management and Policy.

Dr. McDougle has been a family physician on the Near Eastside of Columbus since 2001, and believes that lifestyle must be a focus of both the treatment and prevention of chronic diseases such as diabetes and high blood pressure. His research is focused diversity and inclusion and eliminating health disparities.

Dr. McDougle is serving as president of the National Medical Association (NMA) for a one-year term (2020–2021), which makes him a voting member of the Board of Trustees and Executive Committee. Dr. McDougle is a past chair for the Association of American Medical Colleges (AAMC) Group on Diversity and Inclusion, and provides service for the AAMC as faculty for the Healthcare Executive Diversity and Inclusion Certificate Program and Minority Faculty Leadership Seminar. Dr. McDougle was appointed to serve as the NMA representative on the National Collegiate Athletic Association Coronavirus Medical Advisory Group in July 2020.

He is a Diplomate of the American Board of Family Medicine, a Fellow of the American Academy of Family Physicians and a member of the Association of Military Surgeons of the United States.

## VALERIE MONTGOMERY RICE, M.D., FACOG

Valerie Montgomery Rice, MD, FACOG, provides a valuable combination of experience at the highest levels of patient care and medical research, as well as organizational management and public health policy.

Marrying her transformational leadership acumen and strategic thinking to tackle

challenging management issues, she has a track record of redesigning complex organizations' infrastructures to reflect the needs of evolving strategic environments and position the organization for success through sustainability tactics.

The sixth president of Morehouse School of Medicine (MSM) and the first woman to lead the freestanding medical institution, Montgomery Rice serves as both the president and dean. A renowned infertility specialist and researcher, she most recently served as dean and executive vice president of MSM, where she has served since 2011.





Prior to joining MSM, Montgomery Rice held faculty positions and leadership roles at various health centers, including academic health centers. Most notably, she was the founding director of the Center for Women's Health Research at Meharry Medical College, one of the nation's first research centers devoted to studying diseases that disproportionately impact women of color.

Dedicated to the creation and advancement of health equity, Montgomery Rice lends her vast experience and talents to programs that enhance pipeline opportunities for academically diverse learners, diversifies the physician and scientific workforce, and fosters equity in health care access and health outcomes. To this end, she holds memberships in various organizations and participates on a number of boards, such as the following: member, National Academy of Medicine, the Association of American Medical Colleges Council of Deans, and the Horatio Alger Association and board of directors for The Metro Atlanta Chamber, Kaiser Permanente School of Medicine, The Nemours Foundation, UnitedHealth Group, Westside Future Fund, Josiah Macy Jr. Foundation, Headspace, Wellpath and CARE.

Montgomery Rice has received numerous accolades and honors. She was named to the Horatio Alger Association of Distinguished Americans and received the 2017 Horatio Alger Award. For three consecutive years (2016-2018) Georgia Trend Magazine selected Montgomery Rice as one of the 100 Most Influential Georgians. Other honors include the following: The Dean Griffin Community Service Award from the Georgia Institute of Technology, Girls Inc. 2019 Smart Award, The National Medical Association OB/GYN 2019 Legend of the Section Award, The Turknnett Leadership Character Award (2018), Visions of Excellence Award, Atlanta Business League (2018), Links Incorporated Co-Founders Award (2018), Trumpet Vanguard Award (2015), The Dorothy I. Height Crystal Stair Award (2014), National Coalition of 100 Black Women - Women of Impact (2014), YWCA - Women of Achievement of Atlanta-(2014) and Nashville(2007), American Medical Women's Association Elizabeth Blackwell Medal (2011) and Working Mother Media Multicultural Women's Legacy Award (2011).

A Georgia native, Montgomery Rice holds a bachelor's degree in chemistry from the Georgia Institute of Technology, a medical degree from Harvard Medical School, an honorary degree from the University of Massachusetts Medical School and a Doctor of Humane Letters honorary degree from Rush University. All reflect her lifetime commitment to education, service, and the advancement of health equity. She completed her residency in obstetrics and gynecology at Emory University School of Medicine and her fellowship in reproductive endocrinology and infertility at Hutzel Hospital.

Montgomery Rice is married to her fellow Georgia Institute of Technology alumnus, Melvin Rice Jr., and they have two children: Jayne and Melvin III.

## REED V. TUCKSON, MD, FACP

Reed V. Tuckson, M.D., F.A.C.P., is Managing Director of Tuckson Health Connections, LLC, a health and medical care consulting business that brings people and ideas together to promote optimal health outcomes and value through innovation and integration across the fields of prevention; public health; consumer activation; quality care delivery; the translation of science and technology into value producing interventions; and optimization of big data and analytics. Previously, he enjoyed a long tenure as Executive Vice President and Chief of Medical Affairs for UnitedHealth Group; Senior Vice President for Professional Standards of the AMA; Senior Vice President of the March of Dimes Birth Defects Foundation; President of the Charles R. Drew University of Medicine and Science; and Commissioner of Public Health for the District of Columbia.



Currently, Dr. Tuckson is President of the American Telemedicine Association and he serves on the Board of Directors of LifePoint Health, a leading hospital company dedicated to providing high-value care and services to growing regions, rural communities and vibrant small towns across the nation; Cell Therapeutics, Inc., a public corporation concerned with the development of cancer pharmaceuticals; and he is a special advisor to the CEO of ViTel Net, LLC, a leading innovator in telehealth solutions.

Additionally, he serves on the National Advisory Council for Complementary and Integrative Health of the National Institutes of Health; he is an elected member of the Institute of Medicine, serving in a leadership position on the use of data and analytics in healthcare; he is a Board Member of The Arnold P. Gold Foundation, which is concerned with advancing humanism in medical care; an Advisory Board Member of the Johns Hopkins Berman Institute of Bioethics; and a Trustee of the Board of Howard University.

Previously, Dr. Tuckson was a member of the Advisory Committee to the Director of the National Institutes of Health; served as Chairman of the Secretary of Health's

Advisory Committee on Genetics, Health and Society; and he has served on several U.S. Government cabinet level health advisory committees concerned with health reform, infant mortality, children's health, violence, and radiation testing.

He is a graduate of Howard University, Georgetown University School of Medicine, and the Hospital of the University of Pennsylvania's General Internal Medicine Residency and Fellowship Programs, where he was also a Robert Wood Johnson Foundation Clinical Scholar studying at the Wharton School of Business.



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The mission of the Institute is to conduct rigorous research and policy analysis, and engage in dynamic collaborative partnership for the reduction of persistent racial and ethnic disparities in health and racism in medicine.



For more information visit: [www.thecobbinstitute.org](http://www.thecobbinstitute.org)

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